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The Sawyerville Junior Board provides young professionals, ages 21–30, with a meaningful opportunity to stay connected to and support Sawyerville through outreach, fundraising, service, and community-building. A renewed version of the Junior Board that existed prior to COVID-19, this group offers a next step for former staff members, interns, and program participants to continue their involvement with Sawyerville in a new capacity. Junior Board members help expand the reach of Sawyerville's missions: to improve race relations in Alabama, to broaden the horizons of participants and staff, and to serve God. Members gain leadership and community service experience, continue friendships created at Sawyerville, and network with peers and professionals, all while making a positive impact on Hale County.

Junior Board members will:

- Serve a two-year term
    - *Members may serve up to two consecutive two-year terms. If they are interested in serving a third term, they must take one year off before applying.*
- Attend quarterly meetings
    - *Meetings may be more frequent in the months/weeks leading up to a JB event.*
- Meet an annual Give or Get goal of $100 (for example, $25 personal contribution and $75 raised through fundraising or outreach)
    - *There are many ways and events to help reach this goal, like recruiting four people to register for our 5k race. A full list of other ways to reach these goals will be provided to those selected to serve.*
- Serve on at least one committee, with opportunities in outreach, special events/event planning, recruiting, merchandise, and program support
    - *See more details on next page*
- Participate in Junior Board events and support Sawyerville programs throughout the year
    - *Year-round Sawyerville programs: Scholarships, Mentoring, Person2Person, Christmas Party and Parade, Annual 5K*
- Help grow Sawyerville's community by inviting new people to events, volunteer opportunities, and other ways to get involved
- Have opportunities to support projects such as Giving Tuesday, summer programming, staff and intern appreciation, special events, and more

Membership is application-based and limited to approximately 20 members. Applications will open each fall, with new terms beginning in November.

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Sawyerville Junior Board Committees & Roles:

- **Merchandise & Marketing Committee**
  - Designing and expanding year-round merchadise (shirts, sweatshirts, hats, etc) to build awareness and spread the word about Sawyerville
  - Source vendors
  - Think outside the box — what have we never done before?
  - Designing items for swag bags and donor thank-yous
  - Helping with yearly summer staff shirt design
- **Outreach & Recruiting Committee**
  - Everyone on the Junior Board is responsible for fundraising; this group is responsible for bringing in new contacts
  - Helping Sawyerville leadership with presentations at churches/organizations/schools
  - Recommending volunteer/coordinator/intern staff
  - Communicating/recruiting for year-round and JB events (Christmas party, 5K, etc.)
  - Creating better contact lists & keeping up with former campers/staffers
- **Events Committee**
  - This group takes charge of Junior Board special events like happy hours, info hours, etc.
  - Encouraged to have one fall and one spring Junior Board event, at least one a year
  - Branch out on ideas: benefit concerts, tailgate parties during football season/GHS Homecoming, restaurant give back night, sports/game tournament, etc.
  - Coordinating with local businesses to host or sponsor
- **Formation Committee**
  - Helping Missioner for Racial Healing of the Diocese with staff Race Relations training
  - Formation for interns and volunteer staff: recruiting guest speakers, team building exercises, what it means to live in community, etc.
  - Responsible for intern/staff appreciation in June (snack/treat, activity, etc.)
  - Plan Intern Banquet
- **Chair: Grace Turner (2027)**
  - Leader of the Junior Board; leads meetings and sets meeting agendas
  - Attends Sawyerville Department meetings and serves as a liaison between JB & Dept.
  - Guides long-term strategy and monitors performance
- **Vice Chair: Mariyum Lowther (2028)**
  - Moves into the role of Chair when term ends
  - Takes minutes at Junior Board meetings
  - Keeps track of members' Give or Get goal
  - Plans internal Junior Board event (end-of-year gathering, meet and greet, etc.)