

Summer Internship Intern/Summer-Long Staff Covenant

The following statements represent a covenant between the intern/summer-long staff and the employers of Sawyerville, campers/students, and their families. To serve on staff, every intern/summer-long staff must read, sign, and live by the standards of this agreement.

I pledge to honor and live by the standards and policies put forth by Sawyerville while serving as an intern/summer-long staff member. I understand that for the safety and well-being of campers/students, co-workers, and Sawyerville as a whole, it is my responsibility to uphold these standards and policies through my words and actions. I agree to do my part in preserving the atmosphere of Sawyerville and the motto that "It's all for the kids." I further understand that these standards and policies apply during training, pre-camp, and closing meetings for any event or session, as well as the event or session itself.

Weapons

I will not bring weapons of any kind, including knives or fireworks, into Sawyerville housing or school property.

Physical Abuse

I will not cause injury or trauma to another person or animal by way of bodily contact.

Tobacco Products

If I am less than 19 years-old, I will not possess or consume tobacco products of any kind, including cigarettes, chewing tobacco, and vape pens/e-cigarettes.

If I am 19 years-old or older and choose to possess and consume tobacco products, including cigarettes, chewing tobacco, and vape pens/e-cigarettes, I will not do so in the presence of any campers/students/staff or inside Sawyerville staff housing. If I choose to use tobacco products, I will discuss with the Executive Director for Programs and Operations (EDPO) which areas and times are designated for this purpose.

Alcohol

I will not consume alcohol during a Sawyerville session or bring alcohol into Sawyerville housing or onto school property. If I am 21 years-old or older and I choose to possess or consume alcohol, I will do so with discretion and only between sessions (after the last staff/camper/student leaves and before staff training begins again) and never in Sawyerville housing or on school property.

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Illegal Drugs

I will not possess or consume illegal drugs of any kind.

Housing

If I am living in Sawyererville housing, I will not spend the night away without the permission of the EDPO.

I will not bring visitors into Sawyererville housing or onto school property without the permission of the EDPO.

I will respect Sawyererville housing by not using duct tape or tacks and by keeping all spaces clean.

Training

I will receive any training and submit to any background check as required by Sawyererville or the Episcopal Diocese, including "Safeguarding God's Children" (the training for the prevention of sexual misconduct).

I promise to uphold and live by these and any other standards of behavior and rules that reflect the mission of Sawyererville as established for each event or session.

If I choose to break this covenant, I could be dismissed immediately without compensation and will not be allowed to serve again for a time span to be determined. I understand that if I choose to break this covenant, I also choose to compromise the safety and well-being of the Sawyererville Community.

If I witness someone else breaking this covenant, I will alert the EDPO. If I do nothing, I understand that I choose to compromise the safety and well-being of the Sawyererville Community, and I further understand that I could be dismissed from my role.

With my signature, I choose to commit to the Intern/Summer-Long Staff Covenant for the duration of my service to Sawyererville. I enter into this agreement for my own safety and well-being, for the safety and well-being of campers/students, co-workers, and Sawyererville as a whole.