

sawyerville

SUMMER CAMP

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SUMMER LEARNING

Summer Internship

Intern Covenant

The following statements represent a covenant between the intern/summer-long staff and the employers of Sawyerille, campers/students, and their families. To serve on staff, every intern/summer-long staff must read, sign, and live by the standards of this agreement. Your signature indicates your understanding of the policies and standards put forth in the Intern/Summer-Long Staff Covenant and your pledge to live by them while serving on staff at Sawyerille.

I pledge to honor and live by the standards and policies put forth by Sawyerille while serving at any event. I understand that for the safety and well-being of campers/students, co-workers and Sawyerille as a whole, it is my responsibility to uphold these standards and policies through my words and actions. I agree to do my part in preserving the atmosphere of Sawyerille and the motto that "It's all for the kids." I further understand that these standards and policies apply during training, pre-camp and closing meetings for any event or session, as well as the event or session itself.

I pledge to remain alcohol and drug-free while serving at Sawyerille. I understand that if I choose to break this covenant, I also choose to compromise the safety and well-being of campers/students, co-workers, myself, and Sawyerille as a whole. If I am 20 years old or younger, I pledge not to break state or federal laws at camp by possessing or consuming alcohol or illegal drugs at Sawyerille at any time. If staff/campers/students are at the school, no intern/summer-long staff should be drinking anywhere. If I am 21 years of age or older, I promise not to consume illegal drugs or alcohol during a camp/learning session. If I am 21 years of age or older, I will exercise moderation and good judgment if I choose to consume alcohol while working as an intern and never on school property. I understand that alcohol is not allowed in any Sawyerille staff housing area at any time, including during training, pre-camp, event or session, or closing meetings. If I am 21 years of age or older, I promise not to keep alcohol in my housing area when camp is in session.

I will not use tobacco products, including vape pens/e-cigarettes, in the presence of any campers/students/staff or inside Sawyerille staff housing. If I choose to use tobacco products, I will discuss with the directors which areas and times are designated for this purpose.

I promise to receive any training and submit to any background check as required by Sawyerille or the Episcopal Diocese including, but not limited to, "Safeguarding God's Children" (the training for the prevention of sexual misconduct).

I promise to uphold and live by these and any other standards of behavior and rules that reflect the mission of Sawyerille as established for each event or session. If I choose to break this covenant or am knowingly in the presence of someone else who chooses to break this covenant and take no action, I could be dismissed immediately without compensation and will not be allowed to serve again for a time span to be determined.

With my signature, I choose to commit to the Intern Covenant for the duration of my service to Sawyerille. I enter into this agreement for my own safety and well-being, for the safety and well-being of campers/students, co-workers, and Sawyerille as a whole.